

Accommodations

Alamo Group is committed to providing equal opportunity to employees and applicants. If you are unable or limited in your ability to complete the application process as a result of a physical or mental impairment, you may request a reasonable accommodation(s).

Process to Request an Accommodation:

Please identify which Alamo Group Member Company is posting the position in which you are interested. To request an accommodation, please call or email the following information to:

Alamo Group Corporate Office

alamojobs@alamo-group.com

800-638-7213, extension 1636

1. Your first and last name
2. Phone number
3. Position for which you are interested in applying
4. Member Company or Location for which you are interested in applying
5. The type of accommodation you are requesting

What You Can Expect

- Once we receive your request via call or email, we will contact you regarding next steps.
- Alamo Group will only share information regarding your requested accommodation with those individuals who have a specific need to know.
- We may require proof of the need for your requested accommodation.
- The request for an accommodation will not affect Alamo Group's hiring decisions.

Please note this process is limited to requests for accommodations in the application process and **ONLY** requests for an employment application accommodation(s) will be returned.

Alamo Group is an equal opportunity employer and gives consideration for employment to qualified applicants without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability or protected veteran status.

If you would like additional information about your EEO rights as an applicant under the law, please download the available EEO poster(s) from the links below or by copying and pasting the appropriate URL referenced below in the address bar of your web browser.

EEO is Law: <http://www.dol.gov/ofccp/regs/compliance/posters/pdf/eeopost.pdf>

EEO is the Law Supplement: http://www1.eeoc.gov/employers/upload/eeoc_gina_supplement.pdf