

# Your **Vote** Counts!

**ALAMO GROUP INC.**

2023 Annual Meeting  
Vote by May 3, 2023  
11:59 PM ET



ALAMO GROUP INC.  
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SEGUIN, TX 78155

D97306-P86995

## You invested in ALAMO GROUP INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on May 4, 2023.**

### Get informed before you vote

View the Notice and Proxy Statement and Form 10-K/Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to April 20, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*

May 4, 2023  
9:00 AM CDT

Virtually at:  
[www.virtualshareholdermeeting.com/ALG2023](http://www.virtualshareholdermeeting.com/ALG2023)

\*Please check the meeting materials for any special requirements for meeting attendance.

Vote at [www.ProxyVote.com](http://www.ProxyVote.com)

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Proposal FOR the election of directors <b>Nominees:</b>	
1a. Roderick R. Baty	✓ For
1b. Robert P. Bauer	✓ For
1c. Eric P. Etchart	✓ For
1d. Nina C. Grooms	✓ For
1e. Tracy C. Jokinen	✓ For
1f. Jeffery A. Leonard	✓ For
1g. Richard W. Parod	✓ For
1h. Lorie L. Tekorius	✓ For
2. Proposal FOR approval of the advisory vote on the compensation of the named executive officers.	✓ For
3. Proposal FOR approval, on an advisory basis, of annually as the frequency with which to hold an advisory vote concerning the compensation of the named executive officers.	1 Year
4. Proposal FOR ratification of the appointment of KPMG LLP as the Company's Independent Auditors for the fiscal year ending December 31, 2023.	✓ For

**NOTE:** In their discretion, act upon such other business as may properly come before the meeting.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Sign up for E-delivery".